

## Environmental Policy

GB Group recognises that we have an impact on the environment and we are committed to reducing that impact, through the management of our Environmental Policy.

We aim to achieve a proactive environmental performance in all of our activities to ensure we protect, conserve and minimise the potential for pollution and environmental impact.

We strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.

We aim to develop a sense of environmental responsibility within all our employees in addition to statutory environmental requirements.

Our Environmental Objectives are to:

- Prevent pollution caused by our activities.
- Ensure that systems are in place to monitor the effectiveness of and continually improve our Environmental Management System and environmental performance.
- Comply with, or exceed where possible the requirements of all relevant environmental legislation and regulations, and any applicable requirements of the standards or schemes to which we are certified.
- Minimise the amount of waste sent to landfill, by: -
  - Recycling products and materials, where possible.
  - Evaluating our use of materials, to prevent their early deterioration and subsequent disposal.
- Use natural resources as efficiently as possible.
- Where practicable, source all paper products from FSC, PEFC or recycled sources
- Monitor and reduce, where possible our consumption of fossil fuels.
- Ensure that activities are carried out in a manner that reduces their impact on the local community.
- Raise awareness of environmental issues amongst staff, customers, and suppliers.
- Maintain certification to ISO 14001:2015.

This Policy will be reviewed during Annual Management Reviews.

Signed: -  \_\_\_\_\_

Dated: - 20/11/2018

**Stephen Wright**  
**GB Group**